



Somewhere to Go Ltd
St John's Church Hall, 4a Boulevard, Weston-super-Mare, BS23 1NA

April 2025

HR01 Code of Conduct – Board of Trustees Policy - V.2

Somewhere To Go Ltd is a charity with the aim: to relieve poverty and distress among the most disadvantaged in the community, by providing a space where people can feel welcome and comfortable and create an environment which will enhance self worth & self esteem. To offer nourishing food, clothing; to facilitate access to medical & welfare services; help with housing and benefits.

Responsibility

The Board of Trustees has overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it.

It is the responsibility of line managers to communicate the requirements of this policy and procedure to their employees. All staff including volunteers must comply with this policy and other associated policies and procedures. It is the staff members responsibility to ensure that they have read and understood all the relevant policies and procedures and if for any reason they are unclear they seek the guidance of their line manager.

This policy will enable Somewhere to Go to demonstrate its commitment to keeping safe the vulnerable adults with whom it works.

Scope

This policy applies to all Somewhere To Go Ltd staff and volunteers working in all properties owned or managed by Somewhere To Go Ltd, who are supporting or helping to deliver Somewhere To Go services.

Queries

If there are any queries relating to this policy please contact the Board of Trustees.

Conduct

Somewhere To Go Ltd Trustees must ensure that their private or personal interests do not influence their decision, and that they do not use their position to obtain personal gain of any sort and should be meticulous about declaring conflicts of interest. When the Board of Trustees discusses an item, which poses a conflict of interest for any member or employee present, that person should declare the interest. If the conflict is clear and substantial, the Trustee should offer to withdraw and, if invited to remain, refrain from voting on the matter. Where such conflict is likely to reoccur on a frequent basis, the Trustee should offer to resign.

HR01 Code of Conduct – Board of Trustees

Charity Registration number 1080963

Company registration number 3928387

Telephone: 01934 641880



Somewhere to Go Ltd
St John's Church Hall, 4a Boulevard, Weston-super-Mare, BS23 1NA

April 2025

Somewhere To Go Ltd should maintain records of the interests of the Trustees and should make these available for public inspection.

The Board of Trustees is ultimately responsible for all aspects of the governance of Somewhere To Go Ltd.

Trustees are not entitled to be paid for their duties.

The Board of Trustees will follow the procedures in the code of conduct for employees and volunteers.

Policy Review

This policy will be reviewed every 2 years in accordance with government and local publications.

This policy will be reviewed in March 2027.